

LABOR AND EMPLOYMENT LAW TUNE-UP For Employers

**Complimentary
Seminar!**

Presented by



When:

Thursday, June 20, 2019

12:30 pm – Registration
1:00 pm to 5:00 pm – Presentations

Where:

Dow Event Center (Red Room)

303 Johnson Street
Saginaw, MI 48607

Masud Labor Law Group is once again presenting a labor and employment law seminar in conjunction with the Great Lakes Bay Regional Business After Hours, which is sponsored by Masud Labor Law Group and the Saginaw, Midland, Bay, and Mt. Pleasant Chambers of Commerce.

You are cordially invited to attend this timely and informative presentation where we will provide the following cutting edge labor and employment law tune-up for employers!

AGENDA

WELCOME AND INTRODUCTION

David Masud, Moderator

EMPLOYMENT CASE UPDATE: What You Don't Know Can Hurt You!

Presented By: Joshua Leadford

Employers are under constant threat of litigation given the vast number of laws and regulations impacting their businesses. These laws and regulations are in constant flux due to judicial interpretation and application. Employers must educate themselves on the changing legal landscape in order to best protect their business interests. Josh will present an update on recent significant case law developments. Learn about how the courts and administrative agencies have interpreted the labor and employment laws affecting the workplace. Josh will present, in very practical terms, the significant developments and how they impact your workplace.

DOCUMENTS AND STRATEGIES EMPLOYERS CAN USE TO PROTECT AGAINST THE PROBLEM EMPLOYEE

Presented by: Brian Swanson

In today's litigious society, managing problem employees is difficult for employers. At the same time, retaining underperformers, troublemakers, and those who abuse their benefits is not the answer. For the well-being of your organization, it is imperative that you handle problem employees efficiently, appropriately, and within the letter of the law. In his presentation, Brian will be revealing tips for addressing problem behavior and discussing bulletproof practices and documentation that will help protect your organization from the problem employee and hopefully keep your organization out of the courtroom.

EMPLOYMENT LEGISLATION UPDATE

Presented By: David Bryce

From new state laws concerning paid medical leave, minimum wage, and recreational marijuana, to new federal regulations and mandates on increased EEO-1 data reporting requirements, post-incident drug testing, and work safety incentive programs, the past twelve months have been filled with legislative and regulatory changes affecting employers. In this presentation, David will provide you the information you need to make sure your business is up to speed on the year's legislative developments, in addition to providing an overview of proposed legislation for the year ahead.

RECENT AND UPCOMING FEDERAL WAGE/HOUR CHANGES: Is This Déjà Vu All Over Again?

Presented By: Kraig Schutter

The Obama Administration sought to expand and liberalize many employment rules, including many wage/hour rules. The Trump Administration has sought to reverse many of those changes. In his presentation, Kraig will explain and demystify these confusing and evolving federal wage/hour rules. Topics will include: The newly proposed white-collar exemption rule; the newly proposed regular rate of pay rules; the newly proposed joint employment rule; changes to the unpaid interns rule; and changes to federal audit programs and similar compliance concerns. Kraig will also discuss important wage/hour cases recently decided impacting your business.

QUESTIONS AND ANSWERS

Be sure to get your labor and employment questions answered by our panel of speakers, moderated by Dave Masud

Cost:

****THERE IS NO CHARGE ****

Additionally, all attendees at our seminar will be provided with a complimentary admission wristband to the Great Lakes Bay Regional Business After Hours at the SVRC Marketplace (5-7 p.m.), immediately following our presentations.

Registration:

Seating is limited and will be provided on a first come, first serve basis. Please register before June 12, 2019, by filling out the registration form and:

Mail to: Masud Labor Law Group
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<p>No Charge</p> <p>Seminar Registration</p> <p>June 20, 2019 1:00-5:00 pm</p>	<p>Name(s): _____</p> <p>Company: _____</p> <p>Address: _____</p> <p>City/State/Zip: _____</p> <p>Telephone: _____ E-mail: _____</p>
<p>June 20, 2019 5:00-7:00 pm</p> <p>Complimentary wristband provided by MLLG</p>	<p>Great Lakes Bay Regional Business After Hours @ SVRC Marketplace, Downtown Saginaw</p> <p><input type="checkbox"/> Yes, I am attending <input type="checkbox"/> No, I cannot attend</p>